

Daily Stand-Up Meetings

In those early years, when we were much smaller, each morning the executive team would come to my office for a 10-minute stand-up meeting. That's right, no sitting. We all stood around the room and everyone reported: engineering, accounting, sales, affiliate relations, sports, news, ag, etc. So, everyday (when I was in town) we met in my office at 9 am sharp. Usually these were informative and inspirational. Occasionally a fight would breakout. Not fisticuffs, but darn near. It was hugely valuable because this way everyone was up-to-speed on company goings-on. Of course then, the whole company was smaller than most units today.



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